

# THE EUROPEAN FEDERATION OF EDUCATION EMPLOYERS

YOUR VOICE IN EUROPE.

**EFEE**

With the support of the  
Erasmus+ Programme  
of the European Union





# ABOUT EFEE



The European Federation of Education Employers (EFEE) is a dynamic European organisation created in 2009 to **represent the interests of employers in the strategic and highly diverse education sector**. EFEE represents, **52 employers' organisations at all levels of education across 23 European countries** (2021), from pre-school, to primary and secondary school, vocational education and training, higher education and research and adult education, including different national organisations (education councils, associations of colleges & universities, ministries, local and regional authorities). As a rapidly growing organisation, EFEE is actively working on expanding its network and is **accredited by the European Commission** as the European sectoral social partner organisation for employers in education.

## EFEE IN A NUTSHELL

- Created in **Brussels** in **2009**
- EFEE represents **52 employers' organisations** across **23 EU/EFTA countries**
- Our **mission** is to improve the quality of teaching and school management through **European cooperation and dialogue**
- Member of the **ESSDE steering committee**



# OUR WORK



The education sector as whole is one of largest employment sectors in the labour market and is of unparalleled strategic importance in terms of generating growth and prosperity. Together with our partner organisations, the **European Trade Union Committee for Education (ETUCE)** and the **European Education Policy Network on Teachers and School Leaders (EEPN)**, we created a solid and far-reaching network of stakeholders genuinely committed to improve the quality and efficiency of education and training across Europe. We bring a strong voice to the European Sectoral Social Dialogue process and have gained significant recognition by the European Commission within this framework, as we form the **European Sectoral Social Dialogue Committee in Education (ESSDE)** focussing on labour and employment issues in the education sector. We thus play a role in policy- making at European level and respond constructively to a wide range of social partner consultations. EFEE and its members are also represented at high level European conferences and seminars to which European social partners are invited.

Thanks to the strong foundations of EFEE, we can act as a portal to other networks, international projects and funding programmes. Furthermore, we want our members to get ahead by facilitating an exchange of knowledge and best practices among all EU Member States. Our working topics include:

1. **ATTRACTIVENESS OF THE TEACHING PROFESSION**
2. **INVESTMENTS AND PUBLIC-PRIVATE DEVELOPMENTS**
3. **SOCIAL DIALOGUE PROMOTION AND CAPACITY BUILDING**
4. **SUSTAINABLE QUALITY EMPLOYMENT AND WORKING CONDITIONS, INCLUDING OCCUPATIONAL HEALTH AND SAFETY**
5. **EDUCATION IN THE EUROPEAN SEMESTER**
6. **THE EUROPEAN PILLAR OF SOCIAL RIGHTS**
7. **EDUCATION AND ENVIRONMENT**
8. **EDUCATION IN THE DIGITAL AGE**
9. **INCLUSION, EQUALITY AND DEMOCRATIC CITIZENSHIP**
10. **INNOVATION IN EDUCATION**
11. **SCHOOL LEADERSHIP**
12. **HIGHER EDUCATION AND RESEARCH**



# CROSS-SECTORAL PARTNERSHIPS

Over the past decade, EFEE has developed a strong relationship with **SGI Europe** (formerly known as CEEP), the representative organisation of employers and providers of Services of General Interest, to further promote our members' interests at the European cross-sectoral level. Together, with other sectoral organisations, we are actively involved in the **European Public Services Employers Forum**.

## BUILD THE FUTURE OF EDUCATION



EFEE welcomes the Political Guidelines of the new European Commission for 2019-2024. The rapid societal, technological, environmental and demographical developments of today's society require "A Union that strives for more", as Ms Ursula von der Leyen, President of the European Commission, titled her agenda for Europe. EFEE also endorses Von der Leyen's main vision for the EU: "Europe must lead the transition to a healthy planet and a new digital world. But it can only do so by bringing people together and upgrading our unique social market economy to fit today's new ambitions. As we embark on this journey, we must make the most of all of our strengths, talent and potential. We must focus on equality and creating chances for all", she underlined in her political guidelines. For EFEE it is clear that these ambitions can only be reached by high quality education and training systems with an **inclusive, value-based, lifelong-learning, an innovation-driven** approach. It is EFEE's overall goal to achieve quality education for all by improving the quality of teaching and school management through European cooperation and dialogue. EFEE's work will focus on making a genuine impact on four particular headline ambitions of the Political Guidelines: **(1) A European Green Deal, (2) An economy that works for people, (3) A Europe fit for the digital age, and (4) Protecting our European way of life.** (Read EFEE's vision statement for 2021-2024, [here](#))



# EFEE ACTIVITES

EFEE contributes to the improvement of education systems across Europe, notably through:

- **European Sectoral Social Dialogue in Education:** EFEE and ETUCE meet several times a year within the ESSDE, which was launched in June 2010, under the Articles 154-155 of the Treaty on the Functioning of the European Union (TFEU).
- **European Social Dialogue Projects gathering our members:** EFEE designs and runs, each year, several projects in line with the European agenda, independently or in close cooperation with ETUCE, to build on prior achievements.
- **EFEE Policy Working Groups:** EFEE is also running independent policy working groups focusing on Schools, Vocational Education and Training (VET) and Higher Education and Research.
- **Peer Learning Activities:** each year, EFEE in cooperation with its members, organises two Peer Learning Visits. These two-day events aim to exchange best practices on a selected topic and foster networking between members. All participants receive a reimbursement for their flights and one night accommodation in the city of the event.
- **Thematic High level Working Groups:** EFEE's general secretariat and members are regularly invited to join High level Working Groups on relevant topics in the field of education, employment and social affairs from the European Commission, in particular, DG EAC and DG EMPL, and the OECD.
- **EU events in Brussels:** EFEE members are regularly invited to various events organised by different EU institutions, agencies and bodies, such as DG EAC, DG EMPL or EU-OSHA.



EFEE PLA to Ljubljana on "Improving school leadership development practices" (2017)

EFEE/ETUCE Interactive Workshop "OSH4EDU" on Occupational Health and Safety Risk Assessment in Educational institutions (2021)





# CONTACT US

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